

Scientiarum: A Multidisciplinary Journal
Vol. 2 No. S1 (2026): Supplement Issue
DOI: 10.54646/SAPARS.2026.83

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A RESEARCH PAPER ON THE DESIGN AND DEVELOPMENT OF A WEB-BASED SEA - FACULTY MANAGEMENT SYSTEM

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Abstract

The **Faculty Management System** is a web-based application developed to simplify and automate the management of faculty-related information in an educational institution. Traditional faculty management methods often involve manual paperwork, spreadsheets, and separate records, which can be time-consuming, difficult to maintain, and prone to errors. The proposed system provides a centralized platform for storing, managing, and accessing faculty information efficiently.

The system allows administrators to manage faculty profiles, departments, attendance, achievements, and other academic details. Faculty members can securely log in to view and update their relevant information through a user-friendly dashboard. The administrator can add, modify, delete, and monitor faculty records whenever required. The system also provides separate login facilities for administrators and faculty members to improve security and access control.

Keywords:

Faculty Management System, Faculty Information Management, Attendance Management, Achievement Management, Admin Dashboard, Faculty Dashboard, Web-Based Application, Python Flask, MySQL Database, HTML, CSS, Bootstrap, JavaScript, SMTP, Database Management.

INTRODUCTION

The **Faculty Management System** is a web-based application designed to simplify and improve the management of faculty information in educational institutions. Faculty members are an important part of every educational organization, and maintaining their personal, professional, academic, attendance, and achievement records is essential for effective administration. In many institutions, faculty information is still managed using paper records, spreadsheets, or multiple separate files. Such methods require considerable time and effort and may result in data duplication, loss of information, and human errors.

The proposed Faculty Management System provides a centralized platform for storing and managing faculty-related information in an organized and secure manner. The system allows administrators to add, update, delete, and view faculty records whenever required. Faculty members can log in to the system using their credentials and access their own dashboard. This reduces the dependency on manual record-keeping and makes information available whenever it is required.

PROBLEM STATEMENT

Managing faculty information is an important task in educational institutions. In many institutions, faculty details such as personal information, department details, attendance, achievements, qualifications, and professional records are maintained manually or through separate files and spreadsheets. This traditional method can make it difficult for administrators to organize, update, retrieve, and maintain faculty

records efficiently.

Manual management of faculty information requires considerable time and effort. There is also a possibility of data duplication, incorrect entries, loss of records, and difficulty in tracking updated information. Searching for a particular faculty record can be time-consuming when information is stored across multiple files. Maintaining attendance and achievement records separately can further increase the workload of administrative staff.

OBJECTIVES

- To maintain faculty records digitally Store faculty personal, professional, academic, and contact information in a structured database.
- To reduce manual work Minimize paperwork and reduce the time required for maintaining and managing faculty records.
- To provide secure login facilities Provide separate authentication for administrators and faculty members with appropriate access permissions.
- To manage faculty attendance Maintain and monitor faculty attendance records in an organized and easily accessible manner.
- To manage faculty achievements Record achievements such as awards, certifications, publications, seminars, workshops, and other professional accomplishments.

LITERATURE REVIEW

The management of faculty information is an important activity in educational institutions. Traditional methods of maintaining faculty records mainly depend on paper files, registers, spreadsheets, and separate databases. Although these methods can store basic information, they require considerable manual effort and may lead to difficulties in updating, searching, and maintaining records. The development of web-

based management systems has provided institutions with more efficient methods for handling academic and administrative information.

Several studies and existing systems related to **Faculty Management Systems, Human Resource Management Systems, and Educational Management Systems** have focused on computerizing faculty records. These systems generally provide features such as faculty registration, profile management, department management, attendance tracking, leave management, and report generation. Centralized databases allow administrators to store information in an organized manner and retrieve records quickly when required.

Web technologies have also played an important role in developing modern management systems. Technologies such as **HTML, CSS, JavaScript, Bootstrap, Python, and Flask** can be used to create responsive and interactive web applications. A framework such as Flask provides the application structure and handles communication between the user interface and the database. MySQL can be used as a relational database for storing faculty information, attendance records, achievements, and user credentials.

Research and existing applications also emphasize the importance of **role-based access and authentication**. Different users require different levels of access to system information. Administrators generally require functions for adding, modifying, deleting, and viewing records, while faculty members may require access to their own profiles and relevant academic information. Implementing separate user roles helps organize system functions and provides controlled access to data.

PROPOSED SYSTEM

The proposed **Faculty Management System** is a web-based application developed to manage and organize faculty-related information in an educational institution. The

system provides a centralized platform where administrators can maintain faculty records, attendance details, achievements, and other important information in a structured and secure manner.

The proposed system replaces traditional manual record-keeping methods with a computerized system. Instead of maintaining information in paper files or multiple spreadsheets, faculty data is stored in a centralized **MySQL database**. This makes it easier to add, update, delete, search, and retrieve information whenever required

Major Modules

- **Admin Module** – Manages faculty records, users, attendance, achievements, and overall system activities.
- **Faculty Management Module** – Stores and manages faculty personal, academic, and professional details.
- **Faculty Login Module** – Provides secure login access for faculty members.
- **Attendance Module** – Records and monitors faculty attendance details.
- **Achievement Module** – Maintains records of faculty awards, publications, certifications, and achievements

SYSTEM DESIGN

The **System Design** of the Faculty Management System defines the overall structure, components, modules, database, and interaction between users and the system. The system is designed to provide a simple, secure, and efficient platform for managing faculty information.

The system follows a **client-server architecture**, where users interact with the web application through a browser. The frontend is developed using **HTML, CSS, Bootstrap, and JavaScript**, while **Python with Flask** handles the application logic and communication with the database. **MySQL** is used to store and manage system

data.

Entity Relationship Model

The **Entity Relationship (ER) Model** represents the structure of the Faculty Management System database and shows the relationships between different entities. The main entities include **Faculty, Department, Attendance, Achievement, User, and Admin**.

The ER model helps in designing a structured database and reduces data duplication by establishing relationships between related entities.

Suggested Database Tables

Entity	Important Attributes	Purpose
ADMIN	Admin_ID (PK), Name, Email, Password	Administrator authentication and system control
FACULTY	Faculty_ID (PK), Name, Email, Phone, Designation, Qualification	Stores faculty information
DEPARTMENT	Department_ID (PK), Department_Name, Description	Stores department information
ATTENDANCE	Attendance_ID (PK), Faculty_ID (FK), Date, Status	Stores faculty attendance information

METHODOLOGY

The **Faculty Management System** follows a systematic methodology for designing, developing, testing, and implementing the web-based application. The methodology helps ensure that the system is developed in an organized and efficient manner. The project follows the **Software Development Life Cycle (SDLC)** using the **Waterfall**

Model, where development is carried out through a sequence of stages.

The first stage is **Requirement Analysis**, where the functional and non-functional requirements of the Faculty Management System are identified. The requirements include faculty management, attendance management, achievement management, user authentication, database management, and admin and faculty dashboards.

The second stage is **System Design**, where the overall architecture, database structure, modules, user interfaces, and Entity Relationship Model are designed. The MySQL database is planned to store faculty, attendance, achievement, user, department, and other related information

FUNCTIONAL REQUIREMENTS

- **User Registration and Login** – The system shall allow authorized users to register and securely log in using valid credentials.
- **Admin Management** – The administrator shall be able to manage faculty, users, departments, attendance, achievements, and other system records.
- **Faculty Management** – The system shall allow administrators to add, view, update, and delete faculty information.
- **Faculty Profile Management** – Faculty members shall be able to view and update their permitted personal and professional information.
- **Department Management** – The system shall allow administrators to create, update, view, and manage department information.

NON-FUNCTIONAL REQUIREMENTS

- **Performance** – The system should respond quickly to user requests and database operations.
- **Security** – The system should protect faculty and user information through secure authentication and access.

- **Usability** – The application should have a simple, clear, and user-friendly interface.
- **Reliability** – The system should perform consistently and provide accurate results during normal operation.
- **Availability** – The system should be available to authorized users whenever required.

IMPLEMENTATION

The **Faculty Management System** is implemented as a web-based application to provide an efficient and centralized platform for managing faculty-related information. The implementation converts the system design and requirements into functional software modules using suitable programming languages, frameworks, and database technologies.

The frontend of the system is developed using **HTML, CSS, Bootstrap, and JavaScript**. HTML is used to create the structure of web pages, CSS is used for styling, and Bootstrap is used to create a responsive and user-friendly interface. JavaScript is used to provide interactive features and client-side validation.

The backend is implemented using **Python and the Flask framework**. Flask manages application requests, user authentication, routing, business logic, and communication between the frontend and database. Different routes are created for login, registration, faculty management, attendance, achievements, departments, and other system functions.

TESTING

Testing is an important phase in the development of the **Faculty Management System**. It is carried out to identify errors, verify the functionality of the system, and ensure that the application meets the specified requirements. The system is tested

systematically to check its different modules, database operations, security, performance, and usability.

Unit Testing is performed on individual modules such as login, faculty management, attendance, achievements, and user management to ensure that each module works correctly.

EXPECTED RESULTS

The **Faculty Management System** is expected to provide a centralized, secure, and user-friendly platform for managing faculty-related information. The system is expected to reduce manual paperwork and simplify the process of storing, updating, and retrieving faculty records.

The system is expected to allow administrators to efficiently manage **faculty details, departments, attendance, achievements, qualifications, experience, leave records, and user accounts**. Faculty members are expected to access their personal information through a secure dashboard.

ADVANTAGES

- Centralized storage of exhibition information.
- Faster retrieval of artist and artwork records.
- Easier exhibition scheduling and monitoring.
- Reduced duplication associated with separate manual files.
- Better consistency through database constraints and validation.
- Easier generation of administrative reports.
- Expandable architecture for future digital exhibition services.

LIMITATIONS

Although the **Faculty Management System** provides an efficient way to manage faculty information, it has certain limitations. Since the system is web-based, it

requires a stable internet or network connection for users to access its features. The system mainly focuses on faculty-related activities such as faculty information, attendance, achievements, qualifications, experience, and leave management, so it may not cover other institutional functions such as payroll, student management, or complete college administration.

CONCLUSION

The **Faculty Management System** has been developed as a web-based application to provide an organized, efficient, and user-friendly solution for managing faculty-related information in an educational institution. The system addresses the difficulties associated with traditional methods of maintaining faculty records, such as paperwork, separate files, and manual data management. By providing a centralized digital platform, the system makes it easier to store, update, retrieve, and manage faculty information.

The system includes important modules such as **Faculty Management, Attendance Management, Achievement Management, Department Management, User Management, Qualification Management, Experience Management, Leave Management, and Notification Management**. These modules work together to provide a systematic approach to handling different types of faculty-related information. The Admin module allows authorized administrators to manage records and monitor system activities, while faculty members can access their information through a dedicated dashboard.

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